

CoPS

www.pedsubs.org

info@pedsubs.org

Executive Committee

Chair

Mary Moffatt (Child Abuse)

Vice Chair

Cary Sauer (GI)

Immediate Past Chair

Angie Myers (Infectious Disease)

Secretary-Treasurer

Prina Weiss (Pulmonology)

Executive Committee Members

Patrick Myers (Neonatology)

Youngna Lee-Kim (Hem-Onc)

Executive Director

Laura Degnon

Upcoming Events

September 9

AAAP Presents Salary Survey to
CoPS Council Representatives
Webinar | 11:00 AM ET

October 21-22

Fall Council Meeting
Chicago, IL | In-Person

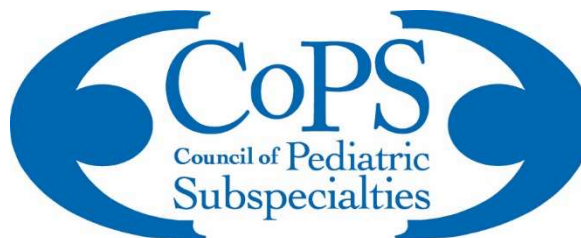
Early 2025

CoPS Initiatives: Crosscutting
Core Issues

Webinar | Society Presidents,
AAP Section Chairs, and CoPS
Council Representatives

More details coming soon!

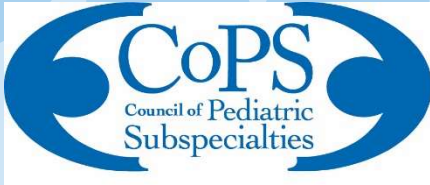
CoPS Semi-Annual Newsletter



Council of Pediatric Subspecialties

Mission: The Council of Pediatric Subspecialties advances child health through communication and collaboration within its network of pediatric subspecialties and liaison organizations.

The Council of Pediatric Subspecialties (CoPS) includes representatives from all pediatric subspecialty societies/subspecialties as well as Association of Medical School Pediatric Department Chairs (AMSPDC), Association of Pediatric Program Directors (APPD), American Board of Pediatrics (ABP), Council on Medical Student Education in Pediatrics (COMSEP), Academic Pediatric Association (APA) and the American Academy of Pediatrics (AAP).



2024 Spring Council Meeting Highlights

The CoPS Spring (virtual) Meeting was held the afternoon of April 26, 2024. Highlights from the meeting are included in this newsletter. Slides (pdf format) from the meeting are available from your subspecialty representative(s) to CoPS.

Transition of Chair and CoPS Executive Committee for 2024/2025

- Jill Fussell, MD, Immediate Past Chair (DBP) -> thank you Jill for years of service to CoPS!
- Angie Myers, MD, MPH, Chair (PID) -> Immediate Past Chair
- Mary Moffatt, MD, Chair-elect (CAP) -> Chair
- Cary Sauer, MD, Secretary-Treasurer (GI) -> Chair-elect
- Pnina Weiss, MD, At-Large Member (Pulmonology) -> Secretary-Treasurer
- Patrick Myers, MD, At-Large Member (Neonatology)
- YoungNa Lee-Kim, New At-Large Member (PHO)
- Laura Degnon, CAE, Executive Director

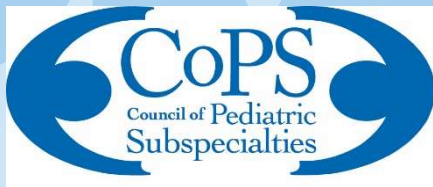
AMSPDC Pediatric Workforce Initiative and NASEM Pediatric Subspecialty Workforce Report Next Steps – presented by Dr. Bob Vinci and Ms. Laura Degnon

The number of medical students applying to general pediatrics residency over the past 5 years has declined ~ 12%. The 2025 Match was particularly challenging with 249 unfilled categorical positions and 66 unfilled pediatric programs prior to the Supplemental Offer and Acceptance Program (SOAP) week. Pediatric subspecialty fellowship applications declined in the fall 2024 Match. The reasons for the decreased interest in general or subspecialty pediatrics as a career are multifold and complex. Regardless, the pediatrics community is engaged to improve recruitment to pediatrics through collaborative evidence-based initiatives.

AMSPDC has re-organized the Workforce Initiative into 4 new workgroups: 1) Economic Strategy, 2) Redesign Medical Education, 3) Supporting Physician Scientists, and 4) Enhancing Practice Collaboration. Diversity, Equity, and Inclusion will be interwoven into all 4 new workgroups. A campaign for public awareness will include patient and family stories and community outreach. Each Workgroup will have several Action Teams. CoPS will be a key partner along with other organizations; success will take everyone working together!

Pediatric Residency and Fellowship Applications – Dr. Cary Sauer

Data available from the National Resident Matching Program (NRMP),



the Electronic Resident Application Service (ERAS), and the ABP are congruent indicators that residency applications are decreased but positions in general pediatrics residency programs continue to rise, with a similar situation for pediatric subspecialty fellowship positions. While the total numbers of applicants to residency programs regardless of specialty has increased overall by 40%, we, in pediatrics, are not growing as fast as other specialties.

Fellowship Recruitment Action Team (FRAT) and ERAS Signaling for Pediatrics Fellowship Applicants –Dr. Jill Fussell

FRAT organized virtual fellowship application webinars this spring allowing soon to be fellowship applicants to visit different pediatric subspecialty fellowship programs. In addition, FRAT made recommendations for both the residency and fellowship interview seasons which includes programs continuing to host virtual interviews and offer optional 2nd looks where an in person visit, if elected by the applicant, is not known to the training program. Virtual interviews have been associated with improved equity, financial savings, environmentally friendly, efficiency in faculty time, decreased resident time away from programs which can be found in this publication in [Pediatrics](#).

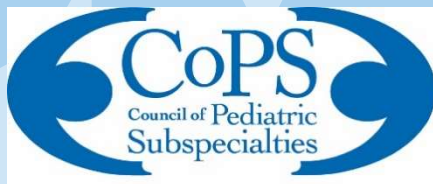
ERAS has allowed signaling for pediatric residency applicants enabling medical students applying to pediatrics to express interest in individual programs, based on geography, at the time of application. Programs can benefit from use of signals for decision making about offering of interviews. Signals should not be used to rank applicants. For pediatric fellowships, the earliest signaling may be available is fall 2025, so pediatric subspecialties will need to decide to participate in ERAS signaling in January 2025. That decision can be made per subspecialty, and programs within a subspecialty can opt in/out if a subspecialty as whole decides to use signals.

ABP Certification Update –Dr. Suzanne Wood

The ABP has reviewed the recommendations in the [NASEM Future Pediatric Subspecialty Workforce Report](#), including the specific recommendation about decreasing fellowship training to 2 years. The ABP wishes to focus on competency-based, not time-based, training. Further, the ABP has vetted the NASEM recommendation with all their subboards, committees, and Board of Directors and has encountered heterogeneity within and among subspecialties on shortening the duration of fellowship including the concern that it may not improve recruitment to fellowship.

ABP Competency Based Medical Education (CBME) Update –Dr. David Turner

CBME presentations have been made to various subspecialty societies during recent academic annual meetings. Mapping of the ABP



Entrustable Professional Activities (EPAs) Level of Supervision (LOS) ratings to ACGME Pediatric Milestones 2.0 levels has been completed by each subspecialty group. The next step is to use EPA LOS ratings to assess fellows and the results of the mapping project allow for suggested correlating Milestone levels. Many subspecialties are working on implementing CBME using EPAs as a framework for fellowship curriculum and outcomes. Starting in 2028, the ABP will require reporting on EPA LOS for initial certification.

APPD Medical Educator Conference 2024 –Drs. Pat Poitevien, Megan Aylor, Lindsay Johnston

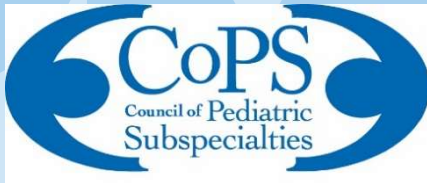
APPD is hosting a new [Medical Educator Conference](#), in collaboration with CoPS and other pediatric community partners, which will occur September 18-20, 2024, in Arlington, VA

CoPS/APPD New Survey Project on ACGME Pediatric Residency Changes and Suggested General Pediatrics Rotations –Drs. Patrick Myers and Cary Sauer

A survey seeking input on which rotations will be helpful to general pediatrics residents as they plan for different career options within subspecialty pediatrics was presented. The survey launched this summer to allow for dissemination of the results early in 2025 as residency programs plan rotations for the 2025-2026 academic year.

CoPS Action Team Breakouts

- a. Leadership/Wellbeing - focuses on combining efforts across subspecialties to improve the wellbeing of pediatric subspecialists and provide leadership training and resources to faculty. Breakout highlights/planned next steps include:
 - i. a needs assessment to determine what protected time is needed for educational FTE (eFTE) for core faculty
 - ii. completion of the drafted guiding principles white paper on eFTE
 - iii. plan to request ACGME data to see who is doing well on the wellness part of the annual faculty survey and what those programs are doing for their core faculty
 - iv. collaborate with other specialties to advocate to the ACGME to provide guidance on protected time for core faculty
- b. Future Pediatric Subspecialists - focuses on recruiting trainees to pediatrics/pediatric subspecialties, graduate medical education/training, and certification of trainees. Breakout highlights/planned next steps include:
 - i. presentation of the survey data on strategies used to increase trainee early exposure and engagement and/or funding for researching involved trainees in each subspecialty



- ii. discussion of the AMSPDC workgroups related to recruitment to pediatrics
- c. Subspecialty Practice - focuses on pediatric subspecialty practice issues including clinical FTE (cFTE), workforce, salary equity, reimbursement, and practice measurements/metrics. Breakout highlights/planned next steps include:
 - i. define unpaid clinical work e.g., EMR, e-consults, phone calls, clinical meetings, etc., through semi-structured interviews over the summer to better understand this work across all the pediatric subspecialties

Future of CoPS

- yes vote on Peds Ophthalmology joining CoPS
- reviewed current bylaws in terms of expanding CoPS membership

Upcoming CoPS Events

1. AAAP Presents Salary Survey to CoPS: September 9 at 11:00 AM ET
2. CoPS Fall Meeting in person in Chicago, IL, October 21-22
3. CoPS Initiatives: Crosscutting Core Issues – webinar in early 2025 for participating Societies' Presidents and AAP Section Chairs as well as CoPS Council | *More details coming soon!*