

Mission

CoPS advances child health through communication and collaboration within its network of pediatric subspecialties and other organizations.

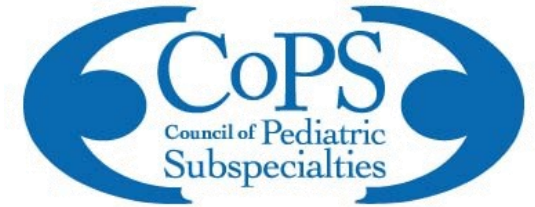
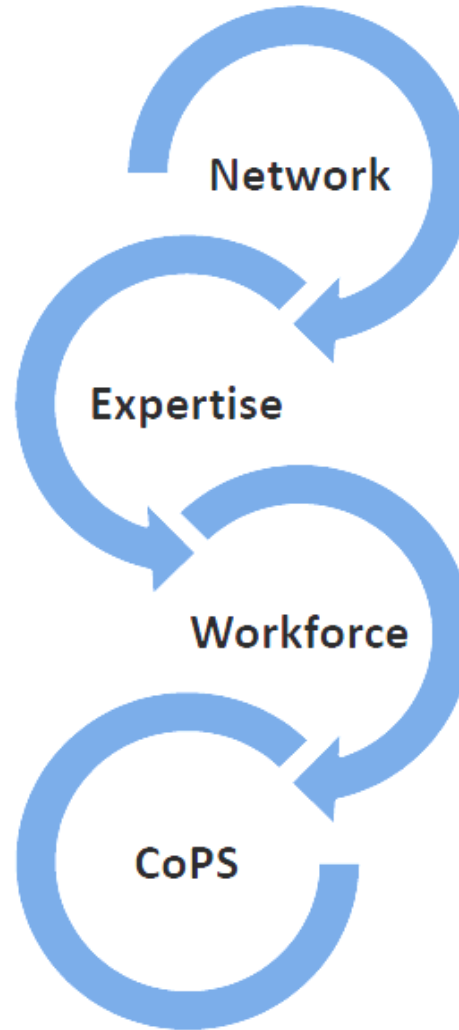
Vision

All pediatric subspecialties working together for ***optimal child health.***

Values

As an organization, we embrace:

- Collaboration
- Responsiveness
- Diversity
- Transparency



Strategic Plan 2015— 2030

*All pediatric
subspecialties working
together for optimal
child health.*

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Goals – The Core Competencies of CoPS

Four goals were set to deliver value to subspecialty societies and pediatric organizations. The intent being to distinguish the Council of Pediatric Subspecialties (CoPS) from other organizations - and not overlap in their own areas of competencies - while delivering a forum of expertise and a ready network of collaboration.

I. Network of Subspecialties

CoPS will be an effective and efficient pediatric subspecialty network for communications and issues development.

- A. Establish a network designed to serve pediatric subspecialties.
- B. Develop a portfolio of consulting areas in which CoPS can provide a consultant/ service.
- C. Develop a marketing campaign.
- D. Foster effective *internal* communication strategies.

II. Source of Expertise

CoPS will be an invaluable resource for sharing and developing expertise among pediatric subspecialties.

- A. Identify the important issues (i.e. health care system reform, medical home, subspecialist referrals, reimbursement, fellowship training, etc.).
- B. Develop functional process and model for expert collaboration.
- C. Promote, sustain, and enhance partnerships and synergize with others in the pediatric community.



For more information on CoPS, please visit: www.pedsubs.org

III. Workforce Development

Focus on issues of workforce development, curriculum and job satisfaction.

- A. Be the pediatric subspecialties program knowledge center.
- B. Serve as a pediatric subspecialty recruitment source.
- C. Be a pediatric subspecialty professional development resource.
- D. Be the quality-of-life resource for the pediatric subspecialties.

IV. Sustainable Organization

Create and maintain an effective Council with sustainable resources and leadership.

- A. Establish short-term sustainability.
- B. Promote long-term sustainability.